



Presents

KSHITIJ '21

BESPOKE COMPENSATION- Is that a future reality?



**23rd
October 2021**



zoom



10:00 AM



KSHITIJ '21

Panel Discussion

BESPOKE COMPENSATION – Is that a future reality?

Moderator



Dependra Mathur

**Head-Human Resources
Development-v Units
Infosys BPM**

Panelists



Amrita Das

**Vice President HR, Head
Total
Rewards & Talent
Management
HCL Technologies**



Amit Das

**Director-HR & CHRO,
Bennett Coleman Co
Ltd
(Times of India
group)**



Shourya K. Chakravarty

**Chief Human Resources
Officer,
QualityKiosk Technologies
Pvt. Ltd**



Saturday, 23rd October 2021, 3:30 PM



Zoom



School of Human Resource Management, XIM

Presents

KSHITIJ '21

Bespoke Compensation- Is That a Future Reality?

On 23rd October 2021

10 AM-11:15 AM	<p>Inauguration and Welcome</p> <ul style="list-style-type: none"> • 10 AM: Start of the event • 10:10 AM: Lighting of Lamp with Shloka Chanting • 10:15AM: Welcome Address by Dr. Andrew Dutta, Dean, School of Human Resource Management, XIM University • 10:30 AM: Inaugural Speech by Fr. Registrar, XIM University • 10:45 AM: Keynote Address by Dr. Shantanu Rath, President NHRD Bhubaneswar Chapter • 11:00 AM: Launch of HRXpert, the Annual Magazine of School of Human Resource Management, XIM University • 11:15 AM: National Anthem <p>Master of Ceremony: Ms. Kadambari Khare, HRM 1st year, School of Human Resource Management</p>
TEA BREAK (11:15 AM – 11:30 AM)	
11:30 AM-1:00 PM	<p>Paper Presentation Competition</p> <ul style="list-style-type: none"> • 11:30 AM: Introduction of the Jury <ol style="list-style-type: none"> 1. Dr. Bijan Basini Mohanty, Retired Professor, PMIR Department, Utkal University 2. Ms. Vandana Jha, Executive Director, Aarohan Holdings & Advisors Pvt. Ltd. 3. Mr. Barttanu Das, Head-Corporate HR, Larsen & Toubro • 11:40 AM: Start of Presentations for Team no. 1-5 (10 minutes presentation + 5 minutes Q/A for each team)
LUNCH BREAK (1 PM – 2 PM)	
2 PM-3:30 PM	<ul style="list-style-type: none"> • Continuation of Presentations for Team no. 6-11 (10 minutes presentation + 5 minutes Q/A for each team)
3:30 PM-4:30 PM	<p>Panel Discussion: <i>Bespoke Compensation- Is That a Future Reality?</i></p> <p>Moderator: Mr. Dendrapra Mathur: Head Human Resource Development- Units at Infosys BMP</p> <p>Panellist:</p> <ul style="list-style-type: none"> • Ms Amrita Das: VP HR, Head Talent Rewards and Talent Management, HCL Technologies • Mr. Amit Das: Director HR & CHRO, Bennett Coleman Company Limited • Mr. Shourya K. Chakravarty : CHRO , QualityKiosk Technologies Pvt Ltd
4:30 PM- 5:00 PM	<p>Closing Ceremony</p> <ul style="list-style-type: none"> • 4:30 PM: Announcement of Results for Paper Presentation Competition • 4:40 PM: Closing Speech by Mr. Manash Ranjan Mandhata, NHRD Secretary and VP – Corporate HR, Maithan Ispat Ltd. • 4:50 PM: Vote of Thanks by Ms. Ishaa Uttam, Coordinator XIMAHR- the HR Association of XIM University