

## About KSHITIJ

**Kshitij is the annual HR Conclave** of XIMAHR – the HR Association of XIM University. This year it is in collaboration with NHRDN Bhubaneswar. Every year, the event is graced by **distinguished industry leaders** who share rich insights on a topical theme in the panel discussion. Further, the **student competition** with exciting cash prizes attracts participation from almost all premier B-Schools of India. This year **top 6 teams** will get cash prizes.

## About XIMAHR

Established in the year 1987 at XIMB as the HR Association, XIMAHR has evolved as one of the leading associations of students specializing in Human Resource Management. XIMAHR has its alumni base spread across almost all top corporate houses of the world. XIMAHR also acts as a big platform for students of the School of Human Resource Management, XIM University, and other top B-Schools to prove their mettle in HR through national-level case studies, simulation and other competitions.

## Faculty Advisors



**Dr. Andrew Dutta**  
Dean  
School of HRM,  
XIM University



**Dr. Subhra Pattnaik**  
Assistant Professor  
School of HRM,  
XIM University



**Dr. Arup Roy Chowdhury**  
Assistant Professor  
School of HRM,  
XIM University

## Keynote Speakers



**Dr. B. K. Das**  
Director General – Electronics &  
Communication Systems,  
DRDO



**Dr. Sunil Singh**  
CHRO, Stellar Value Chains Pvt Ltd  
& Founder & CEO, Mindstream  
Consulting

## Panel Members



**Ms. Renu Bohra**  
Chief People Officer,  
India & Indian Subcontinent,  
DB Schenker India Pvt. Ltd



**Ms. Lipika Verma**  
VP–Rewards & Performance Innovation  
& Thought Leadership,  
Schneider Electric



**Mr. Amitabh Singh**  
Head – Business HR, Leadership and  
Capability Development, ICICI Bank



**Mr. Satish Mohapatra**  
VP & Head HR, Siemens Smart  
Infrastructure

## Moderator



**Dr. G. P. Rao**  
Founder,  
Good People Relations HR Consulting LLP



The School of Human Resource Management,  
XIM University  
and  
NHRDN Bhubaneswar Chapter

Present

# Kshitij'22

## The Annual HR Conclave

On the theme

**Changing Work & Workplace**

Implications for Business

## OUR SPONSORS



29th Oct, 2022



Mini Auditorium,  
XIM University,  
New Campus

# About NHRDN

The Bhubaneswar Chapter of NHRD Network, is the largest body of HR professionals in the state of Odisha which stimulates ideas and knowledge in the human resource area.

With the stalwart Dr. Santanu Rath presiding over the Chapter, along with other luminaries creating momentum with industry – academia connects and participative dialogue, NHRDN Bhubaneswar is steering the regional HR community to glory.

## Advisory Team



**Dr. Santanu Rath**  
President, NHRDN, Bhubaneswar Chapter &  
Visiting Faculty, XIM University



**Ms. Bobby Patnaik**  
VP, NHRDN, Bhubaneswar Chapter &  
HR Business Leader, Infosys



# Event Schedule



## INAUGURATION & WELCOME

10:00 AM to 11:00 AM



## TEA BREAK

11:00 AM to 11:15 AM



## PANEL DISCUSSION

CHANGING WORK AND  
WORKPLACE: IMPLICATIONS FOR  
BUSINESS

11:15 AM to 12:45 PM



## LUNCH BREAK

12:45 PM to 1:40 PM



## CASE STUDY COMPETITION

1:40 PM to 3:35 PM



## TEA BREAK

3:35 PM to 3:45 PM



## CLOSING CEREMONY

3:45 PM to 4:00 PM

# About XIM University

The XIM University stands tall in its mission of inspiring future generation of students aspiring for excellent quality higher education. We offer a wide gamut of programs in Business Management, Human Resource Management, Rural Management, Sustainability Management, Communications, Computer Science & Engineering, Economics, Commerce and more. The University aims to fulfill its mission by continuing to introduce new programs to groom visionary, competent, committed, compassionate and value-based leaders.

# About School of HRM, XIM University

The School of Human Resource Management owes its origin to XIMB's HR specialization program. It continues the legacy of shaping HR professionals since 1987. At School of Human Resource Management the focus is on grooming highly effective and competent human resource professionals with a holistic understanding of business, society and government. We empower our students with the knowledge, skills, and long-term vision that lead to innovation, service to society and growth. We groom visionary, competent, committed, compassionate and value-based business leaders.

*School of Human Resource Management, XIM University & NHRDN Bhubaneswar Chapter*

*Present*

**KSHITIJ '22**

**Changing Work and Workplace: Implications for Business**

**Date: 29 October 2022**

**Schedule**

<p><b>10:00 AM-11:00 AM</b></p>	<p><b>Inauguration and Welcome</b></p> <ul style="list-style-type: none"> <li><b>10:00 AM to 10:05 AM:</b> Welcoming dignitaries on the dais</li> <li><b>10:05 AM to 10:10 AM:</b> Lamp Lighting</li> <li><b>10:10 AM to 10:15 AM:</b> Opening Address by Dr. Andrew Dutta, Dean, School of Human Resource Management, XIM University</li> <li><b>10:15 AM to 10:20 AM:</b> Welcome Address by Fr. S. Antony Joseph Raj, S.J., Registrar, XIM University</li> <li><b>10:20 AM to 10:25 AM:</b> Context Setting by Ms. Bobby Patnaik, Vice-President, NHRDN and HR Business Leader, Infosys</li> <li><b>10:25 AM to 10:30 AM:</b> Inaugural Address by Fr. Antony R. Uvari, S.J., Vice Chancellor, XIM University</li> <li><b>10:30 AM to 10:40 AM:</b> Keynote Address by <b>Dr. B.K. Das</b>, Director General - Electronics &amp; Communication Systems, DRDO</li> <li><b>10:40 AM to 10:50 AM:</b> Keynote Address by <b>Dr. Sunil Singh</b>, CHRO, Stellar Value Chains Pvt. Ltd. &amp; Founder &amp; CEO, Mindstream Consulting</li> <li><b>10:50 AM to 11:00 AM:</b> Launch of HRXpert, the Annual Magazine of School of Human Resource Management, XIM University</li> </ul> <p><b>Masters of Ceremony:</b> Ms. Jahanvi Saluja and Mr. Dweepayan Mishra, 1<sup>st</sup> Year MBA HRM, School of HRM, XIM University</p>
<p><b>TEA BREAK (11:00 AM – 11:15 AM)</b></p>	
<p><b>11:15 AM-12:45 PM</b></p>	<p><b>Panel Discussion: <i>Changing Work and Workplace: Implications for Business</i></b>  <b>Moderator:</b> Dr. G P Rao, Founder, Good People Relations HR Consulting LLP  <b>Panellists:</b></p> <ul style="list-style-type: none"> <li><b>Ms. Renu Bohra</b>, Chief People Officer, India &amp; Indian Subcontinent, DB Schenker India Pvt. Ltd</li> <li><b>Ms. Lipika Verma</b>, Vice President-Rewards &amp; Performance Innovation &amp; Thought Leadership, Schneider Electric</li> <li><b>Mr. Amitabh Singh</b>, Head - Business HR, Leadership And Capability Development, ICICI Bank</li> <li><b>Mr. Satish Mohapatra</b>, VP &amp; Head HR, Siemens Smart Infrastructure</li> </ul>
<p><b>LUNCH BREAK (12:45 PM – 1:40 PM)</b></p>	
<p><b>1:40 PM-3:35 PM</b></p>	<p><b>Case Study Competition (11 student groups)</b></p> <ul style="list-style-type: none"> <li><b>1:40 PM to 1:45 PM:</b> Welcoming and Introducing the Jury</li> <li><b>1:45 PM to 3:35 PM:</b> Student Case presentations (7 Minutes presentation and 3 Minutes Q&amp;A for each team)</li> </ul>
<p><b>TEA BREAK (3:35 PM – 3:45 PM)</b></p>	
<p><b>3:45 PM-4:00 PM</b></p>	<p><b>Closing Ceremony</b></p> <ul style="list-style-type: none"> <li><b>3:45 PM to 3:50 PM:</b> Announcement of Results for Case Study Competition</li> <li><b>3:50 PM to 3:55 PM:</b> Closing Speech by Dr. Santanu Rath, President, NHRDN, Bhubaneswar Chapter</li> <li><b>3:55 PM to 4:00 PM:</b> Vote of Thanks by Ms. Kadambari Khare, XIMAHR Coordinator</li> </ul>