

ABOUT XIMAHR

Established in the year 1987 at XIMB as the HR Association, XIMAHR has evolved as one of the leading associations of students specializing in Human Resource Management. XIMAHR has its alumni base spread across almost all top corporate houses of the world. XIMAHR also acts as a big platform for students of the School of HRM, XIM University, & other top B-Schools to prove their mettle in HR through national-level case studies, simulation and other competitions.

ABOUT HR SYMPOSIUM

HR Symposium is the annual event of XIMAHR, which brings together illustrious leaders from the field of HR under one roof to discuss the current trends in HR, generating engaging and unique insights. The event bridges the gap between academia and industry by enabling the students to acquaint themselves with real time industry practices, thereby enlightening inquisitive young minds.

EVENT SCHEDULE



INAUGURATION & WELCOME
(10:00 AM to 11:00 AM)



TEA BREAK
(11:00 AM to 11:15 AM)



PANEL DISCUSSION - 1
(11:15 AM to 12:50 PM)



LUNCH BREAK
(12:50 PM to 02:00 PM)



PANEL DISCUSSION - 2
(02:00 PM to 03:35 PM)



VOTE OF THANKS
(3:35 PM to 03:45 PM)



HIGH TEA
(03:45 PM to 04:00 PM)



HR SYMPOSIUM' 24

Bridging Generational Gaps
Harmonizing a Diverse Workforce



31ST AUG, 2024



MINI AUDITORIUM,
XIM UNIVERSITY

SCHOOL OF HRM

The School of Human Resource Management owes its origin to XIMB's HR specialization program. It continues the legacy of shaping HR professionals since 1987. At School of Human Resource Management, the focus is on grooming highly effective and competent human resource professionals with a holistic understanding of business, society and government.

XIM UNIVERSITY

The XIM University stands tall in its mission of inspiring a future generation of students aspiring for excellent quality higher education. We offer various programmes in Business Management, Human Resource Management, Rural Management, and Sustainability Management. The university aims to fulfil its mission by continuing to groom visionary, compassionate and value based leaders.

DISTINGUISHED SPEAKERS



DR. RAJORSHI GANGULI
PRESIDENT AND GLOBAL HR HEAD,
ALKEM LABORATORIES LTD.

KEYNOTE SPEAKER

Panel 1

Balancing Flexibility and Productivity Across Age Groups



MR. ADITYA MISHRA
CEO & MANAGING DIRECTOR
CIEL HR LTD.



MS. TANUJA MISHRA
PRINCIPAL OF ORGANIZATIONAL
DEVELOPMENT, INFOSYS LTD.



MR. SOURYA SIDHARTH DASH
SBU HR HEAD,
HAVELLS INDIA LTD.



MODERATOR

DR. ARUP ROY CHOWDHURY
SCHOOL OF HRM, XIM UNIVERSITY

Panel 2

Synergizing Culture and Communication in a Multigenerational Workforce



MR. PRAKASH PANDA
PRESIDENT & GROUP CHRO,
INDIA POWER CORPORATION LTD.



MS. SARAH ISABEL KELMAN
L&D MANAGER,
MANIPAL HEALTH ENTERPRISES
PVT. LTD.



MR. SHYAM CHOUDHARY
CHIEF OF BHR, TATA POWER
ODISHA DISCOMS LTD.



MODERATOR

DR. SANJAY BHATTACHARYA
SCHOOL OF HRM, XIM UNIVERSITY

FACULTY ADVISORS



Dr. Andrew Dutta
DEAN, SCHOOL OF HRM
XIM UNIVERSITY



Dr. Subhra Pattnaik
SCHOOL OF HRM,
XIM UNIVERSITY

XIMAHR TEAM



Vrinda Kataria



Manisha Panda



Akash Choudhary



Ayush Chuckerbutty



G Saket Kumar



Ishika Behl



Niyati Gogri



Resham Mundhra



Shruti Sharma



Utkarsh Vinay



Yashvi Mundhra



School of Human Resource Management, XIM University

Presents

HR SYMPOSIUM '24

Bridging Generational Gaps: Harmonizing a Diverse Workforce

Date: 31st August, 2024

Schedule

10:00 AM – 11:00 AM	<p>Inauguration and Welcome</p> <ul style="list-style-type: none">• 10:00 AM to 10:05 AM: Welcoming the dignitaries• 10:05 AM to 10:10 AM: Lighting of the Lamp with Shloka Chanting• 10:10 AM to 10:25 AM: Welcome Address by Dr. Andrew Dutta, Dean, School of HRM, XIM University• 10:25 AM to 10:40 AM: Inaugural Address by Dr. Fr. Antony R. Uvari S.J., Vice Chancellor, XIM University• 10:40 AM to 10:55 AM: Keynote Address by Dr. Rajorshi Ganguli, President & Global HR Head, Alkem Laboratories Ltd.• 10:55 AM to 11:00 AM: Felicitating the dignitaries <p>Masters of Ceremony: Ms. Vrinda Kataria and Mr. Ayush Chuckerbutty</p>
TEA BREAK (11:00 AM – 11:15 AM)	
11:15 AM – 12:50 PM	<p>Theme for Panel-1: <i>Balancing Flexibility and Productivity Across Age Groups</i></p> <p>Moderator: Dr. Arup Roy Chowdhury, School of HRM, XIM University</p> <p>Panelists:</p> <ul style="list-style-type: none">• Mr. Aditya Mishra, Managing Director & CEO, CIEL HR Ltd.• Ms. Tanuja Mishra, Principal of Organizational Development, Infosys Ltd.• Mr. Sourya Sidhhartha Dash, SBU HR Head, Havells India Ltd. <p>12:45 PM – 12:50 PM: Felicitating the dignitaries</p>
LUNCH BREAK (12:50 PM – 2:00 PM)	
2:00 PM – 3:35 PM	<p>Theme for Panel-2: <i>Synergizing Culture and Communication in a Multigenerational Workforce</i></p> <p>Moderator: Dr. Sanjay Bhattacharya, School of HRM, XIM University</p> <p>Panelists:</p> <ul style="list-style-type: none">• Mr. Prakash Panda, President and Group CHRO, India Power Corporation Ltd.• Ms. Sarah Isabel Kelman, L&D Manager, Manipal Health Enterprises Pvt. Ltd.• Mr. Shyam Choudhury, Chief of BHR, Tata Power Odisha Discoms Ltd. <p>3:30 PM – 3:35 PM: Felicitating the dignitaries</p>
3:35 PM – 3:45 PM	<p>Vote of Thanks by Dr. Mousumi Padhi, Associate Dean, School of HRM, XIM University</p>
HIGH TEA (3:45 PM – 4:00 PM)	