

**Strategic Leadership Workshop
on**

**Transition Strategies for Sustainable Community Systems:
Design & Systems Perspectives
for
Senior Leaders, Development Champions,
Academics & Spiritual Leaders**

**Dec 7-9, 2017
Xavier Institute of Management
Bhubaneswar**

While the intent in many of our initiatives towards sustainability; whether in agricultural production, farmer producer organizations, community governance, institutions, and culture of relationships have been noble; inconsistencies between the intent and approaches, methods, tools, techniques and actions often make these initiatives unsustainable over time. The inherent inconsistencies and tensions in designs and lack of synergy across different sub-systems even in small communities perpetuate lock-in effects, path dependencies and greater external control than freedom leading to inequity and unsustainability.

It appears that unless the senior leaders, development champions, academics & spiritual leaders including people within a community recognize these flaws and simultaneously makes efforts to unlock themselves from the various lock-in effects; our transition to sustainability will only be partial at best. Accordingly, future Practice, Policy, and Research need to recognize this growing phenomenon, adopts systems approach to facilitate recreation of sustainable community systems at the lowest level of our Governance Systems.

Participating in this workshop will help the leaders/decision makers to

- Understand the critical dimensions of a community system and their inter connections and interdependence among themselves.
- Appreciate design variables that are sources of potential lock-in variables in the five dimensions/themes viz., Production, Organizations, Governance, Institutions and Relationships that bind them all.
- Understand the logics and develop skills to recognise possible combinations of design variables, processes and paths to facilitate a community to transit towards sustainability within 5-7 years.

Theme(s)	Topic(s)
Relationships & Systems Science	<ul style="list-style-type: none"> • Systems Science & Design Thinking • Key Design Factors of Relationships • Power of relationships • Design Defects & Systemic Challenges • Locking-in effects in Practice, Policy, and Research
Sustainable Agricultural Systems	<ul style="list-style-type: none"> • Key Design Factors of Sustainable Agricultural System & their interactions • Action Research on Sustainable Agricultural System: Costs, Output/Yields & Net Incomes

Organizational Design

- Field visit to a SAS Farm
- Empirical Evidences across India/World
- Key Design Factors of Farmer Producer Organizations
- Paradigms of Organizational Design
- Action Research on optimal Farmer Producer Organization
- Empirical Evidences across India/World

Institutions

- Key Design Factors of Institutions
- Paradigms of Institutional Design
- District as an Institution to moderate inconsistencies across various systems
- Research on effective & exemplary District as an Institution
- Empirical Evidence of effective institutional architecture

Governance

- Key Design Factors of Governance
- Paradigms of Governance
- Action Research on effective & exemplary Governance
- Empirical Evidences across India

Summary & Action Plan

- Conceptualization of a Holistic & Sustainable Development Model
- Preparation of Draft Proposal(s) on holistic & sustainable development in respective contexts

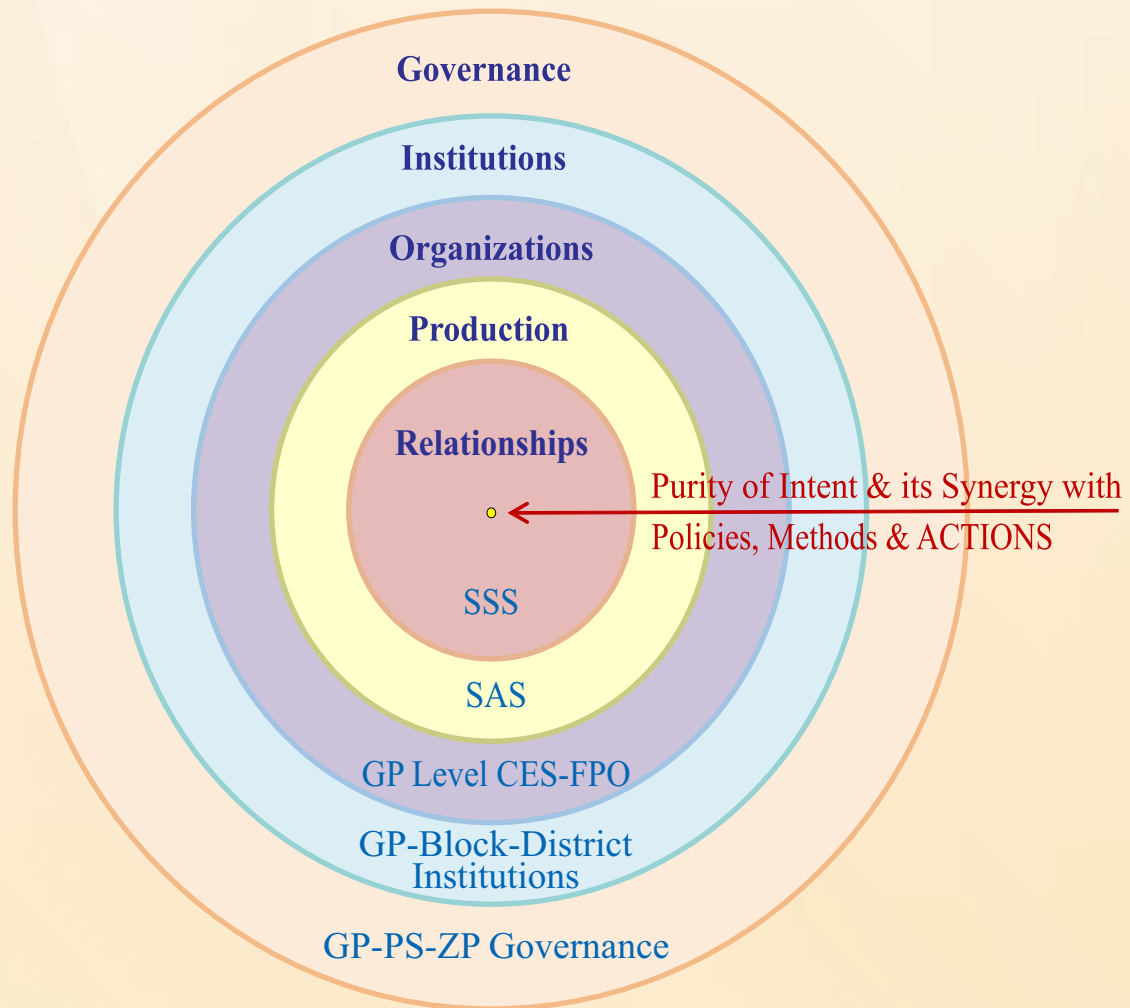
Fees:

- Academic fee per participant: 18,000/-
- Boarding & Lodging charges are extra
- GST as applicable

Last Date for Registration : 31st October 2017

Please note that maximum number of 20 participants shall be considered for this workshop.

Transition Strategies for Sustainable Community Systems



<http://www.xub.edu.in/NABARD-Chair/activities.html>



Coordinator

Dr. Amar KJR Nayak

Professor of Strategic Management & NABARD Chair Professor
Xavier Institute of Management, Xavier University Bhubaneswar

Email: amar@ximb.ac.in, Tel: 0674 - 6647706

